The **Management Trainee** position for our facility in **Camilla, Georgia**. As a management trainee the purpose of this position is to learn all aspects of the fully integrated poultry operations and Keystone’s business culture. Employees in this role complete a training program that includes assignment to various duties, attending training sessions, participating in projects and other tasks designed to familiarize them with the operations of the poultry business. Assignments vary in nature and increase in difficulty as the employee gains experience.

Major duties and responsibilities include:

Learn and contribute to a site operations manager at one of Keystone Foods production facilities in the following area:

- [✓] Grow out and live operations program management – Work together with the live grow out group to understand and contribute to live animal husbandry and welfare
- [✓] First Processing – work in line roles for a period of time to understand the key performance indicators and mechanics of slaughter, evisceration, and chilling
- [✓] Debone and cut up – gain and understanding of the techniques and economics of deboning and cut up strategies. Work in the area to learn firsthand.
- [✓] Further processing – spend material time to understand the basic economics of further processing at our plants. Sit in on staff and production meetings to understand the issues that impact plants. Work in an area to gain a better understanding of the plant environment.
- [✓] Performs a variety of assignments designed to develop proficiency within live operations, and/or first and further processing; studies structure and operating practices and procedures; learns, observes, and assists management and line staff in the performance of a variety of projects and tasks.
- [✓] Participates in studies to evaluate the effectiveness of existing processes; prepares comprehensive reports on conditions found and recommends areas and methods of improvement; discusses and presents findings at group and individual meetings; obtains and analyzes statistical data; prepares correspondence; writes a variety of narrative reports.

Qualifications:

- Bachelors degree

This description indicates the general nature and level of work expected of the job incumbent. It is not designed to cover or contain a comprehensive listing of duties and responsibilities of employees assigned to this job. Incumbents may be asked to perform other duties as required.

Keystone Foods is a socially responsible, equal opportunity, affirmative action employer Minorities/Females/Disabled/Veterans.