Ag Services Operations Management Trainee

Ag Services Operations Management trainees will participate in a 24-month program in which they will be trained in the overall management of operations of a facility, including, but not limited to general safety; grain grading and quality evaluations; people management; basic accounting; product and loss management; managing capital assets; repairs, troubleshooting and maintenance; regulatory issues; and implementation of safety programs and procedures. During the training period, trainees will be located at one of ADM’s Ag Services locations and should be prepared to relocate as needed.

Additional training may include the following:

- Loading and unloading grain trucks and railcars;
- Sampling and grading grain;
- Loading barges;
- Overseeing hourly employees and assigning work;
- Transferring, drying, storage, aeration and blending grain;
- Repairs, troubleshooting and maintenance;
- Preventative maintenance;
- Implementation of safety programs and procedures;
- Regulatory issues (OSHA, EPA, DNR, etc.);
- DOT policies and procedures;
- Basic accounting (understanding a balance sheet); and
- Electrical conservation and management.

This position is not involved in merchandising.

At the end of the training period, the trainee may transition to serve as a supervisor, superintendent or location manager. Trainees should be prepared to relocate two to three times within the first five to seven years with ADM. ASOM operations may seasonally require longer working hours, shift work and weekend work. Some locations may have full-time shift work and/or weekend schedules.

Qualifications

Candidates must have at least a two year degree in agriculture or a business-related field. The ideal candidate will also possess basic troubleshooting skills, have knowledge of electrical systems, have the ability to work near or on large bodies of water and at various heights and must have adequate transportation to and from work. Some tasks may require the ability to wear a respirator or dusk mask and to work in varying conditions such as hot, cold, dusty, etc.

ADM requires the successful completion of our pre-employment process, which may include a background check, drug/alcohol screen, medical history questionnaire and other job related functional evaluations.

About ADM

For more than a century, the people of Archer Daniels Midland Company (NYSE: ADM) have transformed crops into products that serve the vital needs of a growing world. Today, we’re one of the world’s largest agricultural processors and food ingredient providers, with more than 33,000 employees serving customers in more than 140 countries. With a global value chain that includes more than 460 crop procurement locations, 300 ingredient manufacturing facilities, 40 innovation centers and the world’s premier crop transportation network, we connect the harvest to the home, making products for food, animal feed, chemical and energy uses. Learn more at www.adm.com.

www.adm.com/careers

ADM is an EOE for minorities, females, protected veterans and individuals with a disability.